

Russell Cawberry Ltd is committed to procuring sustainable, ethical and responsibly sourced materials, goods and services. This means Russell Cawberry considers the social, economic and environmental impact purchasing has on people and communities, locally, regionally and globally.

Russell Cawberry Ltd considers what products are made from, where they have come from, who has made them, under what conditions they are made, how they are transported and eventually how they are decommissioned or manufactured into other products.

The specific sustainable procurement practices which Russell Cawberry is committed to at all levels within the Company are follow:

- Procure durable goods and services, which reflect up-to-date specifications or standards for environmental sustainability (e.g. A—-Rate certified)
- Promote sustainability awareness amongst Russell Cawberry's supply chain partners and encourage them to adopt sustainable practices
- Assess sustainability practices as part of our subcontractor and supplier selection process.
- Prohibit the use of products or processes, which are potentially damaging to the environment, such as toxic materials or refrigerants with high global warming potential, where a less environmentally damaging alternative is available.
- Where we have design responsibilities, specify products which have a high recycled content and with a high recyclability factor.
- Where possible purchase materials, products and services locally and support SME, SE, and BAME business markets.
- Raise awareness of and procure ethical and Fair-Traded certified products.
- Purchase only Legal and Sustainable Timber products with a valid COC Certificate
- Procure recycled and sustainably certified paper products.

This policy is communicated to all persons working for and on behalf of Russell Cawberry Ltd and any other relevant stakeholders.

This policy should read in conjunction with other Russell Cawberry Environmental Management System and associated policies.

Pierce Ryan, Managing Director January 2021