

Russell Cawberry Limited appreciates the importance of the environment to local communities and the wider population by recognising the significant impact that environmental issues have on the welfare, heritage and inheritance of the present and future generations.

The company will actively ensure with all of its available resources and wherever practical, that company operations, functions and interests are planned and undertaken with a commitment to fostering the preservation and protection of the environment.

It is the policy objectives of Russell Cawberry to:

- Ensure that all the company's employees are aware of their responsibility to the environment and incorporate these responsibilities into every job description;
- Consider sustainability when involved in the design of projects and liaise with the Architects and Designers to ensure that sustainability is part of the thought process during meetings with the Client;
- Consider environmental issues when selecting suppliers and sub-contractors encourage them to cooperate with the policy objectives and to adopt sound environmental policy practices themselves to that:
 1. Timber and timber products used by or on behalf of the Company carries the Forest Stewardship Councils (FSC) trademark;
 2. Contractors follow the company by not using any tropical hardwood unless it carried the FSC trademark;
 3. Paint containing solvents should use those containing less than 5% of volatile organic compounds (VOC's);
 4. Anti-Graffiti or Anti Climb paint will have the lowest VOC available on the market.
- Allocate training resources to further the effectiveness of the environmental policy and provide appropriate training to employees;
- Develop control measures and where appropriate set targets for environmental improvements;
- Undertake environmental audits when required which shall record, review, develop and plan environmental improvements where possible. Review the company policy and overall performance;
- Adopt relevant procedures and adhere to all current environmental legislation;
- Adopt relevant procedures and adhere when required, which shall record, review, develop and plan environmental improvements where possible. Review the company policy and overall performance;
- Incorporate environmental considerations to transport and company infrastructure planning;
- Conserve energy through minimising consumption and maximising efficiency and employ sound waste management practices.

This policy is available for reference as and when required.



Pierce Ryan
Managing Director
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